



Environmental Policy

The Elmec Group offers sustainable and energy efficient solutions in the field of mechanical and electrical services and as such our Environmental policy is at the heart of everything which we do.

To ensure that it is sufficiently maintained the Board will provide sufficient resources to enable each company within the Group to develop and maintain management systems and working practices that make proper provision for the protection of the environment. We will also ensure that as an extension of our ethical standards these sustainable practices are embedded across all our operational activities.

In complying with this policy we will ensure that the following objectives are achieved:

- Whilst construction / service work is in progress we will take all reasonable precautions that are consistent with client instructions to protect against environmental damage.
- We will at all times operate the business in compliance with all current and applicable environmental legislation and codes of practice.
- To increase through education awareness of employees about environmental issues.
- To encourage employees, suppliers, customers and contractors to recognise their respective obligations regarding environmental protection.
- We will endeavour to keep our working areas clean and tidy and will monitor control and continually strive to reduce our impact on the environment.
- We will wherever viable and consistent with our clients requirements and instructions use materials from sustainable sources that are reusable and recyclable.
- We will make every effort energy and water resources efficiently and conserve the use of materials for recycling.
- We will document, implement and maintain systems for monitoring and assessing performance against environmental standards and company procedures.

Signed on Behalf of Elmec Group Ltd

Date:

A handwritten signature in blue ink, appearing to be 'M. J. ...', written over a dotted line.

5 Jan -15