



Health and Safety Policy Statement

The Elmec Group is committed to delivering and maintaining a high standard of Health and Safety for all our employees, members of the public and any other persons who may be affected by our operations and work activities.

Within our organisation the Board takes direct responsibility for all health and safety matters within the Company and it will ensure as far as reasonably practicable the health, safety and welfare of its employees whilst at work. The Company holds all employees responsible for health and safety where they have an influence or control of health and safety.

Our health and safety policy shall be under a continuous procedure to ensure that it remains up to date with health and safety legislation, requirements and procedures. As a minimum this policy shall be reviewed on an annual basis.

Operational controls over health and safety matters shall be the responsibility of the Operations Director and other senior managers, line managers and health and safety representatives. It is also a duty on all employees to ensure that their actions do not affect the health safety and wellbeing of themselves, or any others who may be affected by their actions.

In particular we will ensure:

- All individuals and parties employed by the Company understand their health and safety obligations and responsibilities.
- Appoint competent personnel to assist in securing compliance with health and safety duties.
- Provide appropriate risk assessments and safe working procedures for the control of health and safety risks arising from the Companies activities.
- Promotion of health and safety at all levels with the Company.
- Consult our employees on matters affecting their health and safety.
- Provide adequate resources to monitor and control the implementation of health and safety.
- Ensure adequate consultation and coordination with all employees with regard to the implementation, maintenance and monitoring of the health and safety arrangements to enable the company and its employees to promote and develop a positive health and safety culture.

Signed on Behalf of Elmec Group Ltd

Date:

A handwritten signature in blue ink, appearing to be 'M. D. ...', written over a dotted line.

5 Jan 15.